CLARK COLLEGE

Tenure-track Computer Technology/Program and Web Development Instructor

SALARY: $62,049.00 Annually

OPENING DATE: 02/11/20

CLOSING DATE: Continuous

DESCRIPTION:
Do you value active learning, meaningful collaboration with classroom faculty, and culturally relevant and equity-minded instruction? Are you excited to work with a diverse student population? Are you eager to work collaboratively to find innovative ways to improve student success? If these questions resonate with you, then we invite you to consider joining our faculty. We value collaboration and are dedicated to guiding all students to achieve their academic and career goals.

Clark College is currently accepting applications for a full-time, tenure-track Computer Technology/Program and Web Development Instructor. This position will serve as the primary program lead for Clark's Web Development program. Teaching duties will include courses in introductory programming with Python and other programming languages, HTML, JavaScript, PHP with SQL, as well as other programming and IT related topics. This position will play a significant role in partnerships with advising and articulation initiatives with related K12 programs as well as collaborating with industry partners. Department and college service work is expected with the position (as assigned by the division or college) to support the institutional mission and goals, foremost being student success and retention. This position begins September 11, 2020.

At Clark, we value equity, diversity and inclusion. We have not always gotten it right, but are committed to growing, learning, and supporting our employees. Our Office of Diversity, Equity, and Inclusion (ODEI) supports individuals with their academic, personal, and professional development, as well as provides training and educational resources for all members of the college community around diversity, inclusion, power, privilege, inequity, social equity, and social justice. The college offers further professional development for our employees through opportunities such as Employee Resource Groups, Social Justice Leadership Institute, Cross Institution Faculty of Color Mentorship program, Administrators of Color Leadership Program, and Faculty and Staff of Color Conference.

Clark College is an equal opportunity employer. Protected group members are strongly encouraged to apply. Clark College does not discriminate on the basis of race, color, national
origin, age perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal. The college considers equal opportunity, affirmative action, and non-discrimination to be fundamental to the mission, core themes, and objectives of the college. All faculty and staff hired at Clark College are encouraged to embrace, continually support and enhance social equity on our campus and in our community. Questions regarding the College’s Affirmative Action Policy may be directed to Human Resources, (360) 992-2105.

POSITION RESPONSIBILITIES:
General Faculty Responsibilities

• Instruct all classes as an expert in the discipline using active learning approaches that both engage and facilitate student learning.
• Advise and assist students in their educational and career development.
• Strive to enhance teaching and learning techniques.
• Pursue professional development to stay current in the field.
• Obtain and maintain Professional-Technical Certification requirements.
• Participate in program, curriculum development and assessment activities.
• Work collaboratively with colleagues, businesses, advisory committees, and other educational partners to create unique learning opportunities at Clark College.
• Participate in decision-making processes by taking part in department and college committees.
• Work well with people of all ages from academically, culturally, and socioeconomically diverse backgrounds.
• Understand and commit to the mission of Clark College.
• Work cooperatively in a variety of department-level activities and college or company-wide projects.
• Pursue professional development to enhance teaching and learning in the department and College.

QUALIFICATIONS:
Minimum Qualifications and Competencies

• Associates degree or higher OR equivalent formalized technical training.
• Three years of related industry experience OR two years of industry experience and at least one year as a professional trainer or instructor related to the field.
• Portfolio or active URL links that demonstrate experience and ability in current web development practices.
• Practical knowledge and work experience with object oriented programming languages, as well as current best practices in web authoring and web scripting technologies.
• Practical knowledge and work experience with SQL and other database technologies.

SUPPLEMENTAL INFORMATION:
Salary Statement
Starting salary is $62,049 (non-negotiable). Faculty may be eligible to advance every other year; current top step is $87,403. Salary is for a 173-day contract; additional compensation is
available for summer and moonlight teaching, and doctoral and vocational stipends.

APPLICATION PROCESS
Required Online Application Materials:

• Clark College Online Application, including names of five references
• Letter of application describing background and experience related to qualifications and responsibilities of the position
• Current résumé
• Unofficial copy of all transcripts/certifications uploaded with online application or delivered to the Human Resources office.
• Responses to the following supplemental questions included in the online application

1. Please describe how you have implemented practices and/or participated in initiatives that promote racial and cultural equity.

To contact Clark College Human Resources, please call (360) 992-2105

Application Deadline:
Open until filled. Priority consideration given to completed application materials submitted online by March 12, 2020.

CONDITION OF EMPLOYMENT:
Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Completion of academic degrees will also be verified through receipt of official transcripts. Please note that upon being hired, Washington Administrative Code (WAC) and the State Board of Community and Technical Colleges (SBCTC) require a Vocational Certification plan be in place prior to the first day of classes. Under the standard specified in WAC 131-16-070 through 131-16-094 Vocational Certification is a condition of continued employment for all professional technical education personnel.

DISABILITY ACCOMMODATIONS
Upon request, accommodations are available to persons with disabilities for the application process. Contact Human Resources at (360)992-2105 or by video phone at (360)991-0901.

SECURITY
The security of all the members of the campus community is of vital concern to Clark College. Information regarding crime prevention advice, the authority of the Security/Safety Department, policies concerning reporting of any crimes which may occur on the campus, and crime statistics for the most recent 4-year period may be requested from the Clark College Security/Safety Department, (360) 992-2133. The most recent Annual Security Report can be viewed here: http://www.clark.edu/campus-life/student-support/security/report.php

ELIGIBILITY VERIFICATION
If you are hired, you will need proof of identity, and documentation of U.S. citizenship or legal authorization to work.

**CORRECTIONS OR EXTENDED NOTICES**
Corrected or extended notices will be posted online and in the Human Resources Office.

Clark College Human Resources  
February 11, 2020  
19-00140

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APPLICATIONS MAY BE FILED ONLINE AT:  
http://www.clark.edu/jobs

1933 Fort Vancouver Way  
Vancouver, WA 98663  
Phone: 360-992-2105  
Fax: 360-992-2873  
hr@clark.edu

Position #19-00140  
TENURE-TRACK COMPUTER TECHNOLOGY/PROGRAM AND WEB DEVELOPMENT INSTRUCTOR  
VB
Tenure-track Computer Technology/Program and Web Development Instructor
Supplemental Questionnaire

* 1. Which best describes your level of education?
   - None
   - High school diploma or equivalent
   - Some college
   - I have equivalent formalized technical training
   - Associate's Degree
   - Bachelor's Degree
   - Master's Degree
   - Doctorate

* 2. Do you have three years of related industry experience OR two years of industry experience and at least one year as a professional trainer or instructor related to the field?
   - Yes, I have three years of related industry experience.
   - Yes, I have two years of industry experience and at least one year as a professional trainer or instructor related to the field.
   - No.

* 3. Do you have a portfolio or active URL links that demonstrate experience and ability in current web development?

* 4. Unofficial copies of all transcripts/certifications are required. How will you submit these transcripts?
   - With my online application
   - By fax
   - In Person to the Human Resources Office
   - Mail hard copies to the Human Resources Office
   - I am an internal applicant giving permission to copy the transcripts on file

* 5. Please describe how you have implemented practices and/or participated in initiatives that promote racial and cultural equity.

* 6. Where did you first hear about this opportunity?
   - DiverseJobs.com
   - Prism
   - Social Media (Facebook, LinkedIn, Twitter, etc.)
   - Diversity Publication (Asian Reporter, El Hispanic News, Portland Observer, Minority Professional Network, Mosaic Metier, Partners in Diversity etc.)
   - National Publications/Websites (Chronicle, HigherEdJobs.com etc.)
   - Job Fair / Community Event
   - Local Media (Oregonian, OregonLive, Craigslist etc.)
   - Word of mouth
   - Job interest card through Clark College website
☐ Other

* Required Question